




**THE CHURCH OF ENGLAND**  
 Loving.  
 Living.  
 Learning.  
**Diocese of Leeds**

**PARISH SHARE 2024**



# An introduction from Bishop Nick



I want to start with a big thank you to all those who give their money generously, individually and through their parishes, which pays the Parish Share. I know that for many that is very challenging. But remember this: your Parish Share pays for our clergy and parish ministry across the diocese - how we resource and enable our clergy and parishes to do their stuff.

Your Parish Share supports 310 clergy and curates, and the maintenance of 380 clergy houses. Share lets us provide training, resources and guidance to over 32,000 worshipers in 440 parishes, and it was because of Share that last year over 10,000 life events happened in our parishes. Substantial, isn't it?

For every £100 that the diocese receives in Parish Share, it spends £133 on paying for clergy and ministry. Parish Share income has fallen by £1.5 million since 2019. At the same time, costs associated with parish ministry and the maintenance of clergy housing have increased by roughly the same amount, due to the increased cost of living and materials.

Your Parish Share is vital for sustaining ministry and mission across the Diocese of Leeds. And it's as simple as this: if the money doesn't come in, it can't go out. Decisions have to be taken. Choices have to be made about our priorities.

At the root of Christian giving is a very simple dynamic. God has given to us freely in Jesus Christ, and our response in gratitude is to give not only of our spirit, of our discipleship, but also with our material gifts, including money. A generous culture is essential in the church, for reflecting the nature of the God whom we worship and who calls us, but also practically, to enable our churches to develop sustainable and long term ministry.

I know continued generosity is a challenge, but it's a challenge we need to meet. I want to encourage parishes to build a generous church, rooted in growing generous discipleship of individuals, letting us do what we believe we are called to do. But if we believe in doing it, we need to pay for it.

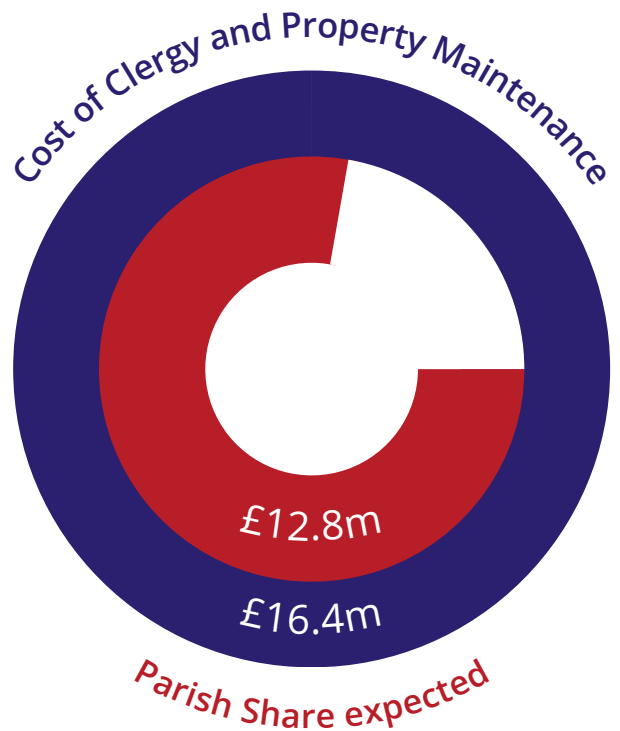
I never take that for granted, and I'm extremely grateful for those who give sacrificially. Now is the time.

Thank you.

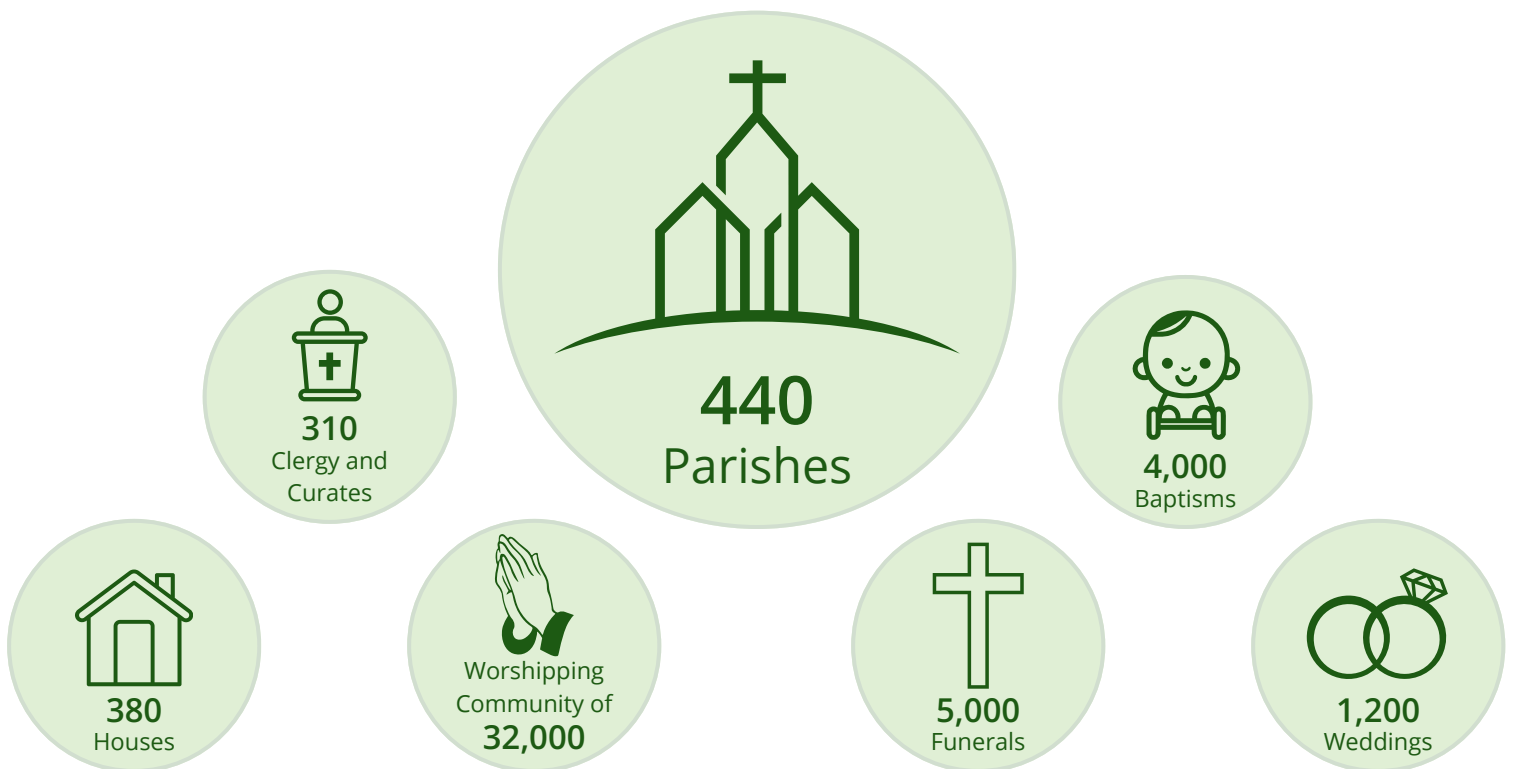
Every pound received in Parish Share supports ministry in your parishes and communities, as well as those of your neighbours across the diocese. Thank you for your generous contributions.

For every £100 of Parish Share received, £133 is spent on parish clergy and their properties.

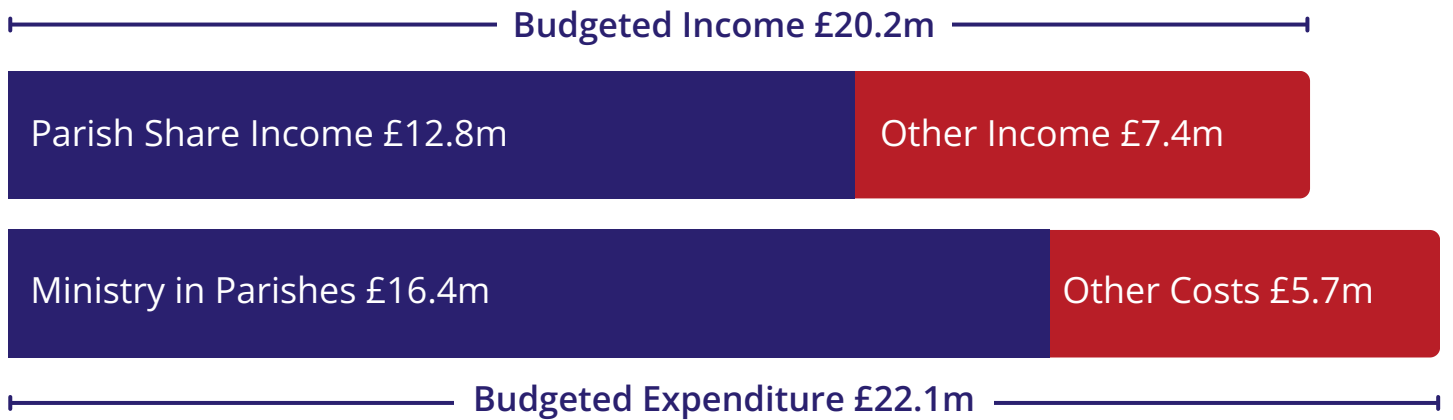
Your generosity is vital to this with everything received going towards supporting ministry in your parishes.



## In our Diocese Parish Share supports...

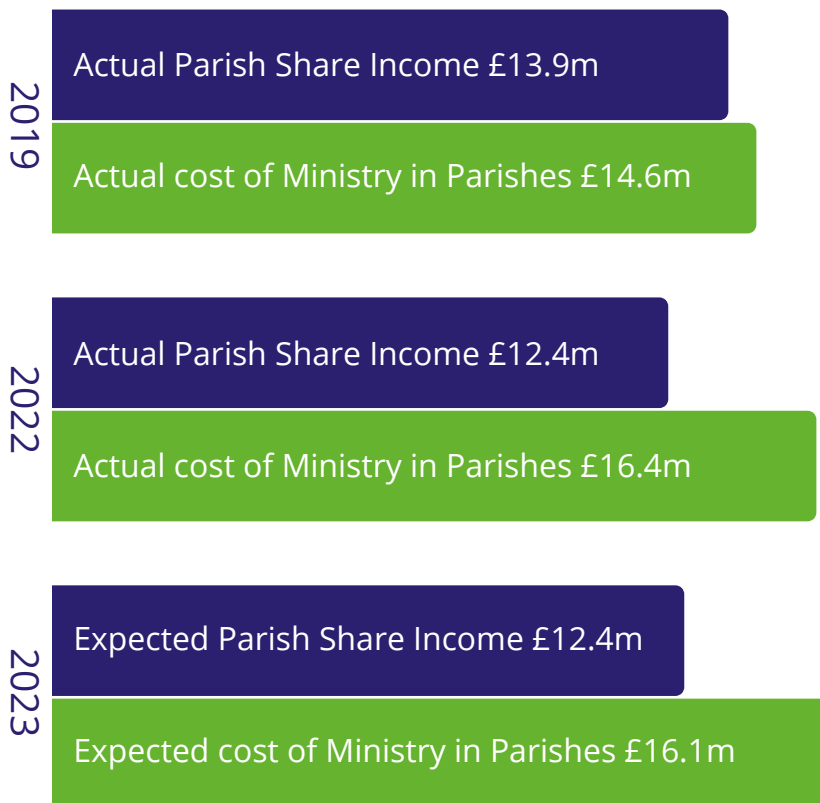


# 2024 Budget



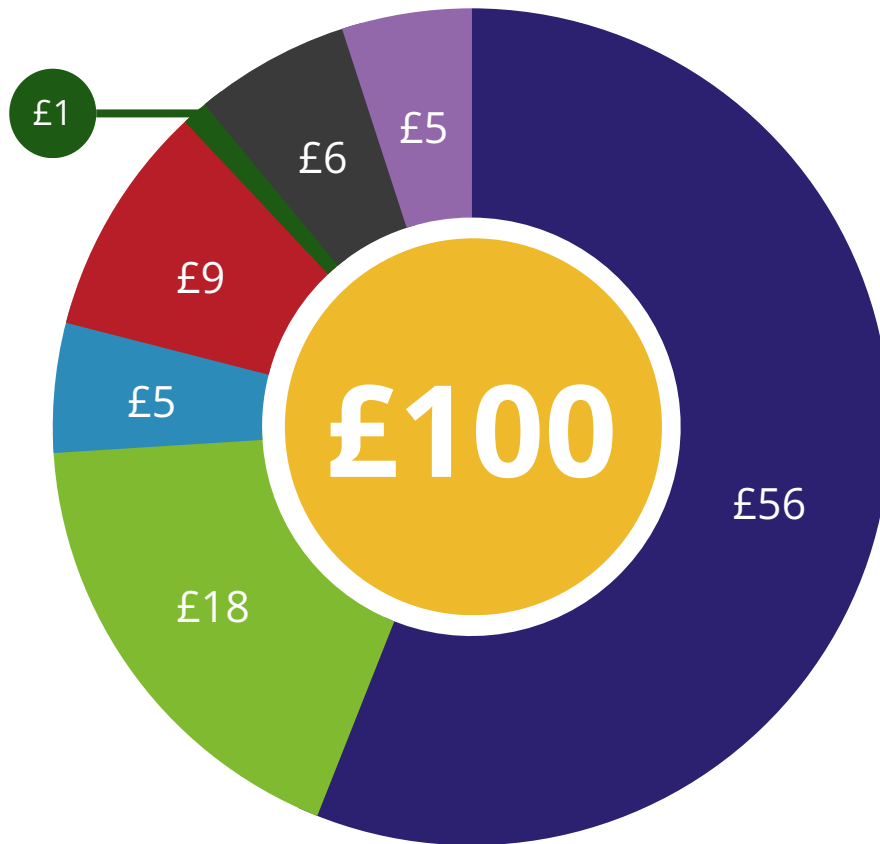
Parish Share is crucial for funding ministry in the diocese, and has faced a notable decline in recent years.

An increase in Parish Share levels in 2024 is vital to sustain mission efforts across the Diocese of Leeds.



We anticipate that Share income in 2023 will fall £1.5 million short of 2019 levels. The costs associated with parish ministry and clergy property maintenance have risen by £1.5 million in the same period.

# How every £100 of total expenditure is spent...



- Ministry in parishes - Paying the costs of 310 clergy and curates across the diocese.
- Clergy property - Maintenance and running costs of 380 clergy houses.
- Ministry and mission - Funding for ordination, curate, clergy and lay training, plus supporting youth and children's work and community and carbon net zero engagement.
- Parish and schools support - Providing shared support services to parishes (e.g. Safeguarding, DAC and Stewardship) and supporting 240 schools.
- Retreat and outdoor centres - Supporting the work of Parcevall Hall, whose costs are fully recovered as income, and Marrick Priory.
- Shared central support and governance costs - Covering all the costs associated with running the diocese including finance, legal and registrar costs, IT and communications.
- National church and grants - Contribution to training for ministry (which is then received back through grant funding to ordinands) and our share of other national church costs.

# How is Parish Share calculated?

Your Parish Share is calculated using a formula which is built on the factors below...



## Clergy Deployment

The majority of the request is driven by the allocation of clergy, with total share split by the number of clergy roles in the Diocese. 67% of the cost of clergy deployment for your parish is used for the calculation with the current cost per clergy at £64,198.



## Church Attendance

The remainder is driven by the Usual Sunday Attendance, with total share split by total attendance across the Diocese. The average cost per attendee is £907. This figure is multiplied by the attendance figure and we use 33% of this value for the calculation.



## Socio Economic

The combined Clergy Deployment and Attendance Factors are then reduced or increased based on the relative deprivation of your parish.

The above can then be adjusted by additional caps depending on your parish's context. For a more detailed explanation please visit:

[leeds.anglican.org/parish-share-explained](https://leeds.anglican.org/parish-share-explained)

# Support from the Stewardship Team



**Janet Edmond**

Senior Stewardship Officer



**Beth Vickers**

Stewardship Officer



**Jennifer Robinson**

Parish Support Accountant

We support parishes throughout the diocese by providing you with the tools to build and maintain a generous culture in response to God's generosity to us. This is essential for every church to develop sustainable ministry, and also to understand and meet your Parish Share.

Creating an environment of sustained generosity can be difficult. We're here to help you in your journey towards building a generous church and deepening Christian discipleship.

Please follow the links below to discover the types of support we can offer PCCs, Treasurers & Clergy.

- [Treasurer Support](#)
- [Stewardship and Income Generation](#)
- [Parish Giving Scheme](#)

For more helpful resources please scan the QR code or visit [linktr.ee/resourcingparishes](https://linktr.ee/resourcingparishes)



# Thank You

Thank you for all your generosity in supporting ministry and mission across the Diocese of Leeds. We hope this guide is useful in explaining the importance of Parish Share.



Lord, teach me to be generous. Teach me to serve you as you deserve; to give and not to count the cost, to fight and not to heed the wounds, to toil and not to seek for rest, to labour and not to ask for reward, save that of knowing that I do your will. Amen.

*St Ignatius of Loyola*



For enquiries relating to Parish Finance, Stewardship & Income Generation please email: [resourcingparishes@leeds.anglican.org](mailto:resourcingparishes@leeds.anglican.org)

For enquiries relating to the general content of this document please email: [communications@leeds.anglican.org](mailto:communications@leeds.anglican.org)