

BRADFORD MISSION APPRENTICES

Growing Missional Leaders
2024



THE CHURCH
OF ENGLAND

Diocese of Leeds

GROWTH FOR YOU AND LOCAL CHURCHES

This role will give you the amazing opportunity to explore more of what it means to be a disciple of Jesus and grow as a leader of mission in a local church.

For two years we will give you skills that will equip you for life, work, mission and leadership, and the opportunity to use and develop them in a local church setting.

It's a two-year long adventure giving you the experience of leadership and service, learning alongside a community of other Mission Apprentices.

YOUR RELATIONSHIP WITH GOD

Key to this being two successful and enriching years for you will be the development of your relationship with God.

You will have time to be with God, be encouraged to find new and different ways of engaging with Him both on your own and as you share this journey with others in your church, parish and learning community. This will also involve you gaining leadership experience and developing transferable work skills in your church context.

Your training will include biblical studies, theology and leadership, and there will be plenty of opportunities to step out from your comfort zone, be stretched and challenged and discern God's calling for you for the future.



YOUR KINGDOM POTENTIAL

Through your time with us you will develop new learning habits and disciplines that will help you as you follow Jesus. You will have the opportunity to learn a variety of skills as our Resource and Resourcing churches grow, share generously and send graciously. Who knows but by the end of the two years maybe you will feel called to go with a new church planting team, or move into the business community or into further education. Everything is possible with God.

A MISSION APPRENTICE WEEK

A typical week may look like this:

- Two to three days serving in your placement (including Sunday);
- Monday mornings training with the Mission Apprentice learning community;
- Time for study, reflection and line management;
- Two to three days available for other work, study or recreation;
- A day of rest.



The Mission Apprentice role is great because it gives you the opportunity to experience lots of different aspects and roles involved in working for the church.

You get to meet and work with some amazing people and grow as a person and closer to God whilst doing so.

Lucinda, Mission Apprentice



FINANCE

The role runs from September 2024 for two years with a salary of £12.5k per annum for 20 hours of work a week. We will cover the cost of your training and weekends away. Expenses will be paid as agreed in advance. There will be 25 days annual leave per annum (pro rata) in addition to Bank Holidays. These will need to be agreed with your line manager.

PLACEMENTS

Your main focus will be working for one of the 20 churches participating in the Mission Apprentice scheme, which will provide opportunities to get involved in many different activities. We want you to be able to take responsibility for growing an area of church life, ministry or mission over the two years and will work with you, your particular gifts and sense of calling to identify the best place and way for you to serve.

SUPPORT

You will be supported by your line manager and the leadership team of the parish in which you are serving. We will encourage and support you in finding a mentor to provide additional support. For your training you will also be supported by the Diocesan Intern Lead.



EXPECTATIONS



Mission Apprentices are expected to commit to each aspect of the programme:

- give of their best as they serve in their placement church
- support and encourage their fellow mission apprentices
- engage with the weekly training programme
- adhere to the Code of Conduct.

LEARNING COMMUNITY

Each week in term time you will gather for a morning of learning, training, worship and prayer with the rest of the Mission Apprentices. The sessions will be led by expert practitioners and leaders.

The majority of teaching will be at the Bradford Learning hub, but once a month you will gather with interns from across the Diocese.

The **weekly training** gives you opportunity to reflect, discuss and to have input from a wide variety of speakers on varying aspects of mission, discipleship, church growth and leadership.

Examples of topics covered include:

Discipleship and the Kingdom of God

Spiritual Disciplines

Encountering God in the Old and New Testaments

Leadership

Worship

Preaching

Apologetics

Pastoral Care

Challenging questions

There will also be **residentials** over the two years as an opportunity to experience God's presence, deepen your roots of faith further and strengthen your understanding of the Bible (the residentials will be free and you will be expected to attend them).

Much of the training also happens **on the ground** as you serve in different ministries, trying out new things, taking on responsibilities and seeing God at work in you and through you.



OVERVIEW OF THE CHURCHES

Each Resource / Resourcing church has its own unique qualities but all have a shared goal of **generous sharing** of their resources with other churches (e.g. in training, events, support, mission teams) and **gracious sending** of people to revitalise nearby churches, or plant into unreached areas of their own parish as well as to produce vocations as part of their leadership pipelines.

The **placement churches** are Resource or Resourcing Churches, or churches linked with them:

Fountains Church Bradford, our City Centre **Resource Church**, linked with the parishes of Frizinghall and Shelf with Buttershaw.

Resourcing Parishes:

- St John's Clayton, linked with the parishes of Allerton and Fairweather Green
- St John's East Bowling
- Holy Trinity Idle, linked with the parishes of Wrose and Greengates
- St John's Great Horton & St Wilfrid's Lidget Green
- Girlington, Heaton & Manningham (4 churches)
- Keighley Parish (3 churches), linked with Ingrow.



PLACEMENT CONTEXTS

Fountains Church Bradford, with Frizinghall and Shelf with Buttershaw – 1 Mission Apprentice vacancy

Fountains church is a new church plant in Bradford city centre (see our [video](#)). We have a wonderful building which was once former nightclubs and is in the process of being regenerated. We have growing congregations: a Sunday afternoon congregation with young people and children's work, a Saturday Gathering for people who are on the margins of society and Wrestling Church. We work as a dynamic team supporting and encouraging each other as we seek to be a church that is 'in of and for Bradford' and to bring the good news of Jesus to the city that we all love.

The **Parish of St Michael's Shelf with St Aidan's Buttershaw** is a mainstream Anglican Church but also has a lot of its population living in outer estate social housing. The challenge we face like many other outer estate areas is hard to reach communities, our estate consists of (largely) white people experiencing a range of forms of deprivation and disadvantage. We have a new priest who has recently joined us and so this is a really exciting time to join the team.

Mission Apprentice Role:

- growing our Children and Families ministry in two churches; this might include running a Parents and Toddlers group, Messy Church and different family activities.



Keighley Parish - 1 Mission Apprentice vacancy

Together with St John's Ingrow, the Parish of Keighley includes the whole of the town of Keighley with its four Anglican churches. Key priorities are work in the town centre with people "battered by the storms of life", planting new worshipping communities on the outer estates of the town, and developing work with children, young people and families.

We are seeking a **Youth Wellbeing Mission Apprentice** to work in partnership with our largest secondary school in the town (Beckfoot Oakbank). This role will reach out to young people struggling with mental health and wider issues. School and church based groups will introduce young people to the difference Jesus can make.



Clayton, Allerton and Fairweather Green is a Network of churches in West Bradford, from the villages of Clayton and Thornton to the estate areas of Allerton and Fairweather Green and together we are seeking opportunities for revitalization and growth.

St John's Clayton is a thriving resource church, seeking to grow younger, more missional, and act as a resource to local churches. St Peter's Allerton and St Saviour's Fairweather Green are both on a journey of revitalization, exploring how they can grow in strength and numbers to serve their community.



St John's Clayton - 1 Mission Apprentice vacancy

- We have strong community and missional engagement with children and adults, but our work with young people has tailed off in the last few years.
- This mission apprentice role could focus around creating and growing engagement with young people, both in the community and in church. There is also a growing strength of relationship with Clayton St Johns School, with opportunities to offer support alongside the school for families struggling with finance and other issues.

St Peter's Allerton - 1 Mission Apprentice vacancy

- St Peter's is exploring how to reengage with the local estate community in Allerton. As part of the Growing Faith initiative, we are looking to grow our work with young people, but we are also looking to plant a fresh expression of church that engages with the estate community.
- Working as part of a team, you would be part of bringing new life to a community, supporting and develop new missional work on the Allerton estate, and exploring how worship can meet local needs.

St Saviour's Fairweather Green - 1 Mission Apprentice vacancy

- St Saviour's values its Modern Anglo-Catholic tradition, so one of the challenges is how to maintain this tradition whilst engaging in an accessible way with the community.
- You would engage with the existing congregation to support and develop new missional work and discipleship; strengthen links with local schools and other community groups; and explore other areas of missional growth.



WHAT NEXT?

For an informal chat, please contact **Ven Dr Andy Jolley**, Archdeacon of Bradford on 07973 458403 or Andy.Jolley@leeds.anglican.org

To apply, please fill in the application form which can be found on our [website](#) and send to this to carmel.dylak@leeds.anglican.org

The closing date for applications is **14th July 2024**. Interviews will be held on 19th July.



The Mission Apprentices scheme is a key way in which we are seeking to develop new leaders, and especially those from and for disadvantaged, challenging communities. Building on lessons from our first two groups of Mission Apprentices, with increased funding from the national church, we're recruiting our largest group yet, and expect to see growth in each individual as well as in their placement churches.

Andy Jolley, Archdeacon of Bradford