

**Associate Leader of Fountains  
Church Bradford and  
Priest-in-Charge of St  
Margaret's Frizinghall**

**Vacancy brochure**

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Worship God | Belong Together | Bless Bradford



**ST MARGARET'S CHURCH**

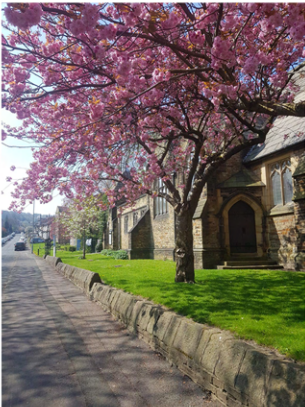
LOVING GOD. EACH OTHER. OUR COMMUNITIES.

## **Introduction to Fountains Church Bradford and St Margaret's Church Frizinghall**

Hello and welcome we are so glad that you are thinking about whether Fountains Church Bradford and St Margaret's Frizinghall might be the places that God is calling you to. In our brochure you will find out a lot about us both, but you are welcome to attend any of our services or to come and see us in person to find out more.

We are seeking a passionate Christian leader ready to play their role in building up and mobilising the church to advance the Kingdom of God in Bradford. At Fountains Church Bradford, and St Margaret's Frizinghall, there are many opportunities to build confident Christians, rooted deeply in Christ, and to empower individuals and teams to serve fruitfully in mission. Both churches have good foundations, and you will join other energetic leaders, clergy and lay people, praying and working to mobilise the church with the good news of Jesus in word and action, for the people of our city.

The pages that follow tell you more about each of the two parts of the role.



# Fountains Church Bradford



## Our History

Fountains Church was planted in 2019. A huge investment from the Strategic Development Fund of the Church of England and the Diocese of Leeds enabled us to purchase and transform 33,000 square feet of former nightclub premises into our church building and to build a team who have supported the growth of the new church. The building renovation work was completed in 2024. Our location is right in the city centre of Bradford nestled between the Alhambra Theatre and Media Museum and just a stone's throw from City Park and the iconic Fountains from which we chose our name.

Our first congregation was quite nomadic as it wasn't until just after covid that we were able to begin to inhabit the first stage of the building. Meeting at 4.30pm on Sunday afternoon we journeyed between a social hall, a building belonging to another church, a pub function room and outside in the area just in front of our building before finally being able to move in. This congregation has thrived and grown over the short lifespan of our church and has children's groups, Bible study groups, Alpha and other groups. It is lively, diverse and a church that is 'in, of and for' Bradford.



Our second congregation or worshipping community developed as the covid epidemic was ending, meeting on a Saturday evening for food and a simple worship service aimed at the community who live in the city centre who are often on the margins of society. The community may be or have been homeless, addicted, suffered from complex mental health needs and isolation.

Our third congregation came from three people in our congregation who are pro-wrestlers and what began as an evangelistic outreach moved into another worshipping community where we have seen numerous people baptised and confirmed and have introduced many who would not normally cross over the threshold of a church to the good news of Jesus.

With a large expansion of the international student cohort at the University in 2023 our fourth worshipping community began, led by lay people from the congregation, who were international students and are part of the Myriad training group.

## **Fountains Network**

As a resource church we began to think about how we might extend our reach into the city and as St Margaret's Frizinghall came into vacancy we began to think about how we would be able to support this church with very similar churchmanship to ourselves to grow further and to reach deeper into its community. This was the beginning of Fountains Network. We have really enjoyed developing the relationship and offering mutual support and are delighted that now the church is in vacancy again, they and we are wanting not only to continue to be networked together but to work on how we can develop the relationship further and deeper.

Our second network church is St Michael's Shelf with St Aidan's Buttershaw with Priest Rev'd Chris Enwerem who is also half time at Fountains. St Michael's is in South Bradford and since Chris's arrival we have seen growth in numbers and in depth of discipleship and integration in the community. We have recently started a new worshipping community at St Aidan's which is located within the Buttershaw estate after the church had been closed a few years ago.





## **What we are like at Fountains Church?**

We are a very lively bunch who love Jesus and want to see others come to know him. We love the Bible and believe that it is God's Word for us. Bible teaching takes place in all our worshipping communities and is made relevant for our lives. We enjoy sung worship and have a regular whole church worship service when we have quizzes and crafts. We also learn together in our small groups which run all over the city in our homes. We have used City Square as a place to share Jesus with others who don't know him yet and want to do more of this.

We LOVE food and we have an amazing full-time chef, who caters for events that are held in our church but also for our family meals, church events and our regular community meals that are held twice a week. As team members we often must sample the food during the week which is a bonus. We know that food is very core to the ministry that we have here at Fountains.

We have had weekends away at Wydale Hall near Scarborough and Langdale YHA where it has been great to get to know each other better.

We have a special place in our hearts for our children. On Sunday we have Little Springs, and Waterfalls our children's classes and a space for our young people. We have Stay and Play for carers and their children during the week and Stepping Stones, for those who are a little older and in pre-school, once a term. We support the area wide youth initiative U:nite and host a weekly youth event during most school holidays.



**“I love the community at Fountains and how welcoming everyone is. Also how inclusive they are for youth”**

– Abigail, 17

**“I love the diversity of the congregation at Fountains.”**

– Carolyn

## Our Team

Our funding has allowed us to have a team of people to support Fountains Church. We have Rev'd Linda our full-time leader, and Rev'd Sharon is our curate who is coming to the end of her 2nd year of curacy. Rev'd Chris is part time with us and part time at Shelf St Michael's one of our network churches. Nyreen is our Operations Manager, Jonny is our Worship and Creative Director, Kim looks after our Facilities and Volunteers, Andrew is our chef, Claire is our Bookings and Events manager, Adam looks after tech, and we have two Mission Apprentices, Kwang supporting our children's work and a current vacancy. We are a hard-working bunch, but we have a lot of fun along the way. No-one takes themselves too seriously and we have a lot of grace and love for each other.



**Worship God,  
Belong Together,  
Bless Bradford**

## **Our Strategy**

We are a resource church, so we are keen to resource where we can see the growth of God's Kingdom within the city. As you will already have gathered, we take this very seriously and in addition to what you have already read we are looking to support St Saviours Fairweather Green and continue to support the University Chaplaincy. We also have a fledgling ministry which is developing to support our people in their workplaces and to lead people in our workplaces to Jesus.

Our mission statement is to Worship God, to Belong Together and to Bless Bradford and to do all those things in a way which is 'in, of and for Bradford'. We know we don't always get everything right, but we are constantly learning and growing.

A key strategy for Fountains is to grow our people and into leadership, whether that is within the church or outside. We have around 44 identified people who we are developing and have 4 people who are in discernment for ordination.

This year sees a significant reduction in the contribution made to the finances of Fountains by the national church so developing our income through the giving of our congregation and through the rental of spaces within the building is really important and we are determined that financially we will continue along on the strong financial base that we have started with.

## **Governance**

Fountains Church operates under a Bishops Mission Order, our first 5 years are now complete, and the BMO has been agreed for the next 5 years. Our visitor is Rev'd Canon John McGinley. We have a strong board of trustees who meet 6 times a year and Archdeacon Andy Jolley and Bishop Toby Howorth are members of that board.

**Fountains Church is a large building, but when you arrive for a service or a meeting the welcome and greeting is amazing. I felt instantly at ease!**

– Mark

**“A church in the heart of the city, with a heart for the city.”**

– Roger

# St Margaret's Frizinghall



## About St Margaret's

Based just outside Bradford city centre, we are an active church community situated in a majority Muslim and mixed socio-economic community. We are very involved in the community, running a parent and toddler group, a food hub, a midweek cafe, youth group, and other initiatives, expanding the church beyond Sunday worship. We welcome people into church life through relationship building and support groups, continually thinking of creative ways to engage with those around us and share the gospel with them. We are committed to bible-based teaching and enjoy worshipping together in a combination of informal and more traditional styles, meeting the needs of our mixed church family.

## What are we like at St Margaret's?

We have approximately 60 adults and 37 children, aged 0-87, and are a mixed bunch united in Christ! We have well-developed involvement of lay people and volunteers, leading and serving in all areas of church life. We have even had long periods in recent years of being entirely volunteer-led.

We have PCC-appointed Leadership Team (currently 3 people from across the church demographics) to oversee the everyday running of the church. Together they act as our collective church leader, meeting regularly to plan ongoing activities, support the PCC and manage the pastoral care of the church.

## **Vision**

We have a clear vision of who we are, what we are passionate about and what we strive to be. Our vision is to Love God, Love each other and Love our communities.

### **Love God**

We love God in our everyday lives as well as our Sunday services, which are our chance to all get together to worship and grow together. We have a great team of preachers, leaders, welcomers, intercessors, youth and children's leaders, and musicians that make Sundays work. Our teaching is bible-based and planned around teaching series. Worship music is varied between modern songs and traditional, usually led by a band of musicians plus organist. Our children and young people are a core part of the church and we invest in them through "Kingdom Kids" (0-11) and "Fusion" (11-16) on a Sunday morning, plus a weekly Youth Group (11-18). Young people are regularly involved in leading worship too.

### **Love each other**

We believe that relationships are fundamental to the foundations of a healthy church. We have a handful of homegroups that help us walk and grow together as Jesus' disciples. A joint men's group with Fountains Church meets monthly, and sporadically the men get together for a pub night. There are occasional "Grace Nights" of worship, teaching, prayer, and encouragement for the women. And there is some one-to-one mentoring. We have social events roughly every term to have fun together and invite others along. These have included lunches, ceilidhs, and quiz nights, invariably involving food. We want to deepen our relationships together, and together deepen our walk with the Lord.

**“It feels like coming home,  
you’re lost and then you’re  
home”**

– Samosas and Scones ladies

**“The congregation is  
committed to living out the  
Gospel and serving the local  
community in word and  
deed.”**

– Bishop Tony Porter, regular visiting speaker



### **Love our communities**

We have a legacy of community connection through things like our toddler group and homework club, as well as newer initiatives that are still in the early stages. Our current mid-week outreach groups include; our PATCH toddler group – supporting local parents and preschoolers, the Food Hub – a social supermarket meeting practical needs in the community, and the Welcome Cafe – offering a friendly face and warm space. We have a multicultural ladies' cooking group, as well as bible discovery and discipleship groups. Our heart for our community is to foster good relationships, and to meet practical needs as best we can, whilst also recognising our deeper spiritual needs and offering spaces to explore those too.

At festivals such as harvest and Christmas, we look for opportunities to welcome neighbours and friends in for special events and services in which we can share something of why Christ is so important to us. We try to leaflet the parish with invitations in December. Our main nativity carol service is always a highlight of carols, comedy, and Christmas message. Many from the local community joining us for the service and festive food afterwards.





## About the parish

St Margaret's lies within the parish of Frizinghall within the inner deanery of Bradford. It is well connected to Bradford and West Yorkshire with good rail links and has a local primary school and street of shops. The church itself is on a central road through Frizinghall within a residential area.

The population of the parish is approximately 85% minority ethnic background and the majority of residents are Muslim. There are four mosques in the area and we are the only church. Due to community involvement, the church is respected by the Muslim community and we have good relationships.

Frizinghall is a relatively deprived area, both socially and economically (among the 12% most deprived (IMD index)). There are approximately 250 council flats where most of these residents are unemployed/single people, an estate of 54 flats with majority elderly residents, a privately owned estate of 110 flats of which the majority of residents tend to be single and semi-professional and a large Victorian terraced estate, Norwood estate, of whom the majority of people are professional/skilled.



**“What you do at St Margaret's has helped me make friends and feel like I'm part of the community, when I was feeling on my own and I didn't know anybody.”**

– Local resident (paraphrase)

**“I found my family at St. Margaret's. Love and acceptance. You can see and feel it. The presence of the Lord is felt in so many ways.”**

– Kat

## About You

We are looking for someone who loves Jesus, who can grow with us into the next season of Fountains Church and St Margaret's, someone who will continue to help us consolidate all that has already begun as well as look at how we develop our network further.

You will be skilled in building and enabling teams of volunteers to be effective in bringing God's love and the good news of Jesus to our communities. You will have a heart to serve alongside them, and care for them as they do so.

### **In particular, we are looking for someone who:**

- Is a prayerful person, passionate about mission, and willing to help us grow and deepen our impact in Frizinghall and in the city of Bradford
- Has a strong track record of energising and involving others and getting the best out of them (Eph 4.12)
- Is a great networker with the ability to help us partner well with other churches around the area and with community groups locally, to heighten our effectiveness.
- Has a track-record of forming close, trusting personal relationships across the church family and wider communities, as everything in our churches happens through relationships.
- Enjoys being part of a team, willing to work hard and have fun along the way.
- Enjoys pastoring and discipling others, especially young people, and is keen to see others step into leadership.
- Loves the scriptures and can communicate them in a way that is encouraging and challenging but culturally relevant.

At Fountains, you will be working as part of a broader clergy and paid team and we are hoping that you will come with a sense of which areas of our ministry you would like to take a lead in; that might be our ongoing discipleship and teaching ministry, Children and Young People's ministry, Saturday Gathering, Wrestling Church, International Church, our Workplace Ministries, or the University Chaplaincy.

## **About the role**

You will need to manage your time well to manage the challenging priorities of the two churches, ensuring your time is equally balanced between the two. There are areas of overlap between the two churches, and we are looking to find ways to work together more closely. We hope you can help us take this to the next level to make both churches more effective through partnering together. We will encourage and enable you to take proper rest days and retreats, and we want to ensure that you are able to balance family well within this challenging role.

We know this is a very big ask but you will be well supported by the leadership teams in both churches and Bishop Toby Howorth and Archdeacon Andy Jolley. We recognise there may be some of these areas that you will need to grow into.



## **Vicarage**

The vicarage is a lovely modern detached house in Frizinghall. It is situated close to Heaton Woods, Shipley, and Saltaire Village, with a whole range of shops, schools and places to visit. There are lovely walks locally and it is easy to access Bradford by public transport, bike, or car. It is located in an area which is thriving and a popular place to live. The house has been recently refurbished and serves as a lovely family space with lovely gardens and neighbours.

## **Further information**

**The Diocese of Leeds:** [leeds.anglican.org](http://leeds.anglican.org)

### **Fountains Church Bradford**

**Website:** [fcb.church](http://fcb.church)

**Facebook:** [facebook.com/FountainsChurchBradford](https://facebook.com/FountainsChurchBradford)

**Instagram:** [instagram.com/fountainsbfd/](https://instagram.com/fountainsbfd/)

**Contact:** [linda@fcb.church](mailto:linda@fcb.church)

### **St Margaret's Church, Frizinghall**

**Website:** [smcf-church.org.uk](http://smcf-church.org.uk)

**Facebook:** [facebook.com/stmargaretsfrizinghall](https://facebook.com/stmargaretsfrizinghall)

**More information about the vacancy:** [smcf-church.org.uk/vacancy](http://smcf-church.org.uk/vacancy)

**Introduction to St Margaret's Video:** [smcf-church.org.uk/vacancy](http://smcf-church.org.uk/vacancy)

**Contact:** [vacancy@smcf-church.org.uk](mailto:vacancy@smcf-church.org.uk)

### **Vacancy Documentation**

[leeds.anglican.org/vacancies/clergy-vacancies](http://leeds.anglican.org/vacancies/clergy-vacancies) – this includes parish profiles of the two churches, a role description, a person specification, and details of how to apply.



OUR COMMUNITIES  
EACH OTHER  
LOVING GOD  
ST MARGARET'S  
CHURCH

St Margaret's Church  
100th Anniversary  
2019-2020