

Person Specification for the Vicar of St Luke's Morton and St Mary's Riddlesden

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.

The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Ordained Priest Anglican Ministerial Training		Application form
EXPERIENCE	<p>Experience in the typical range of ordained Church of England parish ministry</p> <p>Proven track record of commitment to and delivery of church growth</p> <p>Track record of leadership which empowers others and grows the confidence and gifts of God's people</p> <p>Use of bible centred teaching to deepen discipleship, both within services and less formally</p> <p>Experience of encouraging a team-based approach for pastoral ministry</p> <p>Experience of developing different styles of worship and mission in a mixed ecology.</p> <p>Track record of working well with children, young people and families</p> <p>Track record of developing good relationships in the local community</p>		Application form and interview

	<p>and with community organisations.</p> <p>Comfortable with being an accessible and visible presence in the villages</p>		
TRAINING	<p>Satisfactorily completed IME 1-7</p> <p>Commitment to continuing ministerial & personal development.</p>		Application form and interview
SPECIAL KNOWLEDGE	<p>Knowledge/understanding of changing patterns of mission and ministry in the Church.</p> <p>Understanding of Safeguarding</p>	<p>Knowledge of Jesus-Shaped People programme and Leading Your Church Into Growth</p>	<p>Application form</p> <p>Interview</p> <p>Presentation</p>
CIRCUMSTANCES PERSONAL	<p>Able to live in and work from the accommodation provided with the post, subject to any reasonable adaptations required.</p> <p>Own transport or workable alternative for the posts' duties</p> <p>Able to confirm that he/she is living in accordance with the Code of Professional Conduct for the Clergy.</p>		Application form and interview
LEADERSHIP & FAITH	<p>Confident in their own faith and secure in their own identity as a Christian leader</p> <p>Able to access appropriate resources to sustain and refresh their own faith and spiritual life.</p> <p>Practising good self-care (spiritually, emotionally, socially, mentally and physically) so as to stay fresh and</p>	<p>Skilled at managing change</p> <p>Able to apply situational leadership to a variety of contexts.</p>	Interview

	<p>resilient, being a positive role-model.</p> <p>Committed to praying for the church, alone and with others, to discern what God is saying and doing.</p> <p>Able to handle difficulties and conflict calmly, creatively and effectively, promoting reconciliation and improved collaboration.</p> <p>Able and willing to work with schools</p> <p>Committed to collaborating with others to develop a flourishing children and youth ministry within reach of every young person</p>		
<p>PRACTICAL AND INTELLECTUAL SKILLS</p>	<p>Able to lead in the parish's stewardship of time, money and energy by example and teaching.</p> <p>Able to oversee the parish's responsibilities for buildings and finances.</p> <p>Good IT and social media skills.</p> <p>Good listening and communication skills, including by email, able to respond promptly and efficiently.</p> <p>Competent at personal and parochial administration.</p> <p>Skilled at prioritising and managing workload.</p>	<p>Experience of fundraising</p>	<p>Application form, presentation and interview</p>

