

Person Specification for the Vicar of St Mary Oxenhope (0.5 Stipend)

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.

The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Ordained Priest Anglican Ministerial Training		Application form
EXPERIENCE	<p>Experience in the typical range of ordained Church of England parish ministry</p> <p>Track record of commitment to and delivery of numerical and spiritual church growth, particularly with families</p> <p>Track record of leadership which empowers others and grows the confidence and gifts of God's people</p> <p>Track record of inspiring vision and developing appropriate strategies</p> <p>Excellent teaching and collaborative leadership skills</p> <p>Experience of co-ordinating and embracing different styles of worship and mission in a "mixed ecology"</p> <p>Track record of working well with children, young people and families</p>	<p>Experience of working well with a Church of England school</p> <p>Experience of working well with ecumenical partners</p>	Application form and interview

	<p>Track record of developing good relationships in the local community</p> <p>Able to lead on pastoral care to people from varied backgrounds</p>		
TRAINING	<p>Satisfactorily completed IME 1-7</p> <p>Commitment to continuing ministerial & personal development.</p>		Application form and interview
SPECIAL KNOWLEDGE	<p>Knowledge/understanding of changing patterns of mission and ministry in the Church.</p> <p>Understanding of Safeguarding</p>	<p>Knowledge of Jesus-Shaped People programme and Leading Your Church Into Growth</p>	<p>Application form Interview Presentation</p> <p>Application form and interview</p>
CIRCUMSTANCES PERSONAL	<p>Able to live in and work from the accommodation provided with the post, subject to any reasonable adaptations required.</p> <p>Own transport or workable alternative for the posts' duties</p> <p>Able to confirm that he/she is living in accordance with the Code of Professional Conduct for the Clergy.</p>		
LEADERSHIP & FAITH	<p>Confident in their own faith and secure in their own identity as a Christian leader</p> <p>Able to access appropriate resources to sustain and refresh their own faith and spiritual life.</p> <p>Practising good self-care (spiritually, emotionally, socially, mentally and</p>	<p>Skilled at managing change</p> <p>Able to apply situational leadership to a variety of contexts.</p>	Interview

<p>PRACTICAL AND INTELLECTUAL SKILLS</p>	<p>physically) so as to stay fresh and resilient, being a positive role-model</p> <p>Committed to praying for the church, alone and with others, to discern what God is saying and doing.</p> <p>Able to handle difficulties and conflict calmly, creatively and effectively, promoting reconciliation and improved collaboration.</p> <p>Able and willing to work with schools</p> <p>At ease with being a visible public Christian presence in the parish</p> <p>Good listening and communication skills</p> <p>Able to lead in the parish's stewardship of time, money and energy by example and teaching.</p> <p>Able to oversee the parish's responsibilities for buildings and finances.</p> <p>Good IT skills.</p> <p>Good listening and communication skills, including by email, able to respond promptly and efficiently.</p> <p>Competent at personal and parochial administration.</p> <p>Skilled at prioritising and managing workload.</p>		<p>Application form, presentation and interview</p>
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