



## **SAFEGUARDING NEWSLETTER WINTER 2022**

### **SAFEGUARDING TEAM**

We hope that our winter newsletter finds you all well and as always thank you all for your commitment and contribution towards safeguarding.

In this edition we have a few updates on training, rehabilitation of offenders, PCR2 and the Dashboard which we hope you will find informative and helpful.

We continue to encourage you to contact us with your safeguarding concerns and queries. You will find safeguarding team names and numbers at the end of this newsletter. We would like to remind you that any new concerns or general enquiries should be sent to the team e-mail or if more urgent by calling the team number. The contact details are-

Team email: [safeguarding@leeds.anglican.org](mailto:safeguarding@leeds.anglican.org) / Office number: 0113 353 0257

We would encourage you to visit our Safeguarding Website which is currently being updated and expanded. It is hoped that this will address many of the queries you may have. [Safeguarding is everyone's business | The Diocese of Leeds, Church of England \(anglican.org\)](https://www.leeds.anglican.org/safeguarding)

### **TRAINING**

We would like to remind you that the new Safer Recruitment and People Management, and Domestic Abuse Awareness Training courses are now available to complete online on the [Safeguarding Training Portal](#). Please, encourage all relevant people to complete their required training courses and (if you are a Dashboard user) update your Dashboard accordingly.

Up to date information on all our safeguarding training courses and information on how to book a place can be found at <https://www.leeds.anglican.org/safe-training>

For training enquiries and bookings please email [safeguardingtraining@leeds.anglican.org](mailto:safeguardingtraining@leeds.anglican.org)

If you need any assistance with how to access on-line training, such as you have forgotten your password, you have locked yourself out of your account or need help registering a new account then the e-learning team who work evenings only can assist you with this please contact.

[elearning@safeguardingtraining.cofeportal.org](mailto:elearning@safeguardingtraining.cofeportal.org)

If you have any queries or feedback on the content on any of the on-line courses produced by the National Safeguarding Team (NST) could we ask you to send your communication directly to the NST on [safeguarding.learning@churchofengland.org](mailto:safeguarding.learning@churchofengland.org) as the production of these courses are separate to the Diocese of Leeds.

## PCR2 UPDATE

A comprehensive final report was completed and submitted on time on 9th December. The Independent Reviewers commented -

*The main findings of this review relate to systems and processes, and particularly around historical concerns, and it is apparent that current systems have improved. Only a small number of cases identified concerns, which indicated that risk was and is managed appropriately. Support for survivors was evident and there was evidence of effective working and involvement of statutory agencies. As a result, it is possible to state that the specific objectives of PCR2 have been met.*

The National Safeguarding Team intends to produce a report in February on behalf of the Church of England.

## SAFEGUARDING DASHBOARD

There are some changes happening to the **Safeguarding Dashboard**. The below will explain why the changes are happening and what this means for your Church/Parish/Cathedral.

Over the last several months, all dioceses have been planning for a full implementation, in January 2022, of the new national Safeguarding Learning and Development Framework. This new national programme of safeguarding training '**Safeguarding Learning Pathways**' replaces our old levels of training (e.g., C1, C2, C3).

The National Safeguarding Team has also revised who is required to undertake each training course. You can find out more about Safeguarding Learning Pathways in the Diocese of Leeds and what is required for each church role at Leeds Diocese Safeguarding Training.

Currently, Dashboard has four lights associated with the old (2019) practice guidance. From February 11<sup>th</sup> these will be replaced by six new lights: one for each new Learning Pathway

- Basic Awareness Pathway
- Foundation Pathway
- Leadership Pathway
- Parish Safeguarding Officer Induction Pathway
- Domestic Abuse Awareness Pathway
- Safer Recruitment and People Management Pathway

As well as informing you of the training requirements for each key role in your parish, the new dashboard lights will also ask questions about the numbers of people that need to complete each Pathway. Your answers to these questions will enable our diocesan safeguarding team to plan the number of courses that are required across the diocese. We would be very grateful if you could answer these questions as soon as you're able to.

For those who have not accepted their Dashboard invite or have not progressed their Dashboard, our current users tell us that it assists greatly in all aspects of safeguarding and we would highly recommend that you use it. Dashboard information is available on our webpage.

If you have any questions about the changes to Dashboard and or the new Safeguarding Learning Pathways (and you cannot find the answer at [Leeds Diocese Safeguarding Training](#). Please email [safeguardingtraining@leeds.anglican.org](mailto:safeguardingtraining@leeds.anglican.org)

### **RECRUITMENT OF EX-OFFENDERS**

Page 1 of the [Parish Safeguarding Handbook](#) states that the incumbent and PCC will have a policy statement on the recruitment of ex-offenders. Practice Guidance: Safer Recruitment also states that: "Applicants for paid and volunteer positions must be clear about how they will be treated if they are ex-offenders.

The PCC should review this policy every three years.

On your Dashboard it refers to a [sample policy statement](#) on the recruitment of ex-offenders and this has been published by the Disclosure and Barring Service (DBS). There is, however, a new diocesan template <https://www.leeds.anglican.org/safe-dbs> on our safeguarding webpage that you may find useful to adopt and then for those of you who are using Dashboard you can update your Dashboard when this has been reviewed by your PCC.

### **SUPPORT FOR THE ELDERLY- DEMENTIA FRIENDS**

The Safeguarding team work hard to ensure that we provide relevant and up-to-date information regarding important matters arising across the Diocese. We have noticed an increase in the demand for material and support around dementia. As mentioned the Safeguarding webpage will be undergoing updates over the coming weeks and will provide specific links and guidance regarding this and additional support for the elderly. In addition to this, the safeguarding team are currently working with the Alzheimer's Society's to work towards the Diocese of Leeds becoming part of Dementia Friends and taking action for people affected by dementia.

## **NST SAFEGUARDING TRAINING ADVICE – WITH NON-COMPLIANCE**

The vast majority of our church officers and volunteers are extremely compliant with their safeguarding training, however on occasion PSO's and incumbents may find themselves in a position with non-compliance despite persuasion. We have attached some advice given by the NST to give you some assistance with this.

[Safeguarding Training Advice](#)

### **CHILD OR ADULT IS AT IMMEDIATE RISK – WHAT TO DO**

If a child or adult is at *immediate* risk of significant harm, in the first instance you should always contact [your local social services team](#) or local police (call 101). You must then inform the Safeguarding Team

### **OUT OF HOURS ADVICE**

A DSA will usually be available between 09.00 and 17.00, Monday to Friday. Please see below for contact details of the DSAs. If you require URGENT safeguarding advice outside these hours, or if you are unable to speak to a DSA, then please contact your Archdeacon. If they are unavailable then you must contact any of the Archdeacons in the Diocese of Leeds.

### **ALL SAFEGUARDING ENQUIRIES**

Please note the change of contact numbers for the Diocesan Safeguarding Team. This should be your first point of contact for reporting issues or making enquiries.

Team email: [safeguarding@leeds.anglican.org](mailto:safeguarding@leeds.anglican.org)

**Office number: 0113 353 0257**



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