

Person Specification for the Vicar of Sutton with Cowling and Lothersdale

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.			
<i>The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.</i>			
ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Ordained Priest Anglican Ministerial Training		Application form
EXPERIENCE	Experience in the typical range of ordained Church of England parish ministry Proven track record of commitment to and delivery of church growth Track record of empowering and enabling leadership which builds up lay ministry teams, develops new leaders and grows the confidence and gifts of God's people Track record of inspiring vision and developing appropriate strategies Experience of helping congregations to engage with their local community Experience of developing a menu of different styles of worship and mission as part of a mixed ecology, including those appropriate for children, young people and families Track record of playing an active public role in the local community		Application form and interview

TRAINING	<p>Satisfactorily completed IME 1-7</p> <p>Commitment to continuing ministerial & personal development</p>		Application form and interview
SPECIAL KNOWLEDGE	<p>Knowledge/understanding of changing patterns of mission and ministry in the Church.</p> <p>Understanding of Safeguarding</p>	Knowledge of Jesus-Shaped People programme and Leading Your Church Into Growth	<p>Application form</p> <p>Interview</p> <p>Presentation</p>
CIRCUMSTANCES PERSONAL	<p>Able to live in and work from the accommodation provided with the post, subject to any reasonable adaptations required.</p> <p>Own transport or workable alternative for the post's duties</p> <p>Able to confirm that he/she is living in accordance with the Code of Professional Conduct for the Clergy.</p>		Application form and interview
LEADERSHIP & FAITH	<p>Confident and joyful in their own faith and secure in their own identity as a Christian leader</p> <p>Able to handle difficulties and conflict calmly, creatively and effectively, promoting reconciliation and improved collaboration</p> <p>Committed to praying for the church, alone and with others, to discern what God is saying and doing.</p> <p>Able to access appropriate resources to sustain and refresh their own faith and spiritual life.</p>	<p>Skilled at managing change</p> <p>Able to apply situational leadership to a variety of contexts.</p>	Interview

	<p>Practising good self-care (spiritually, emotionally, socially, mentally and physically) so as to stay fresh and resilient, being a positive role-model</p> <p>Comfortable being a public figure in the community</p> <p>Comfortable working in and with schools</p>		
PRACTICAL AND INTELLECTUAL SKILLS	<p>Able to lead in the parish's stewardship of time, money and energy by example and teaching.</p> <p>Able to oversee the parish's responsibilities for governance, buildings and finance.</p> <p>Good IT skills.</p> <p>Good listening and communication skills, including by email, able to respond promptly and efficiently.</p> <p>Competent at personal and parochial administration.</p> <p>Skilled at prioritising and managing workload.</p>		Application form, presentation and interview