



ST MATTS LEEDS

Thank you for expressing interest in the Youth Minister role at St Matts Leeds. We hope that you find the following information helpful in learning more about St Matts, the role, and our passion for young people.

Youth work is a key part of life at St Matts, and finding the right Youth Minister is something we are praying for. Please be assured of our prayers as you discern whether God is calling you to join us.

About St Matts

St Matts is a six-year-old church merger, bringing together St Matthias Burley and Riverside Churches to form a new community: St Matts Leeds. We are part of the Anglican Diocese of Leeds' vision to resource the city for mission and discipleship through church planting and generously giving away what God gives us. We are a growing family of around 300 people.

St Matts is a vibrant and multicultural community, passionate about following Jesus in the power of the Holy Spirit. We take the discipleship of all ages seriously.

We run a variety of different ministries from Alpha to our Foodbank, Connect Groups, Tots to our monthly Games Nights. All are welcome to join the St Matts family.

On Sundays, we have two services:

- **10:30 am:** A vibrant, diverse and informal service for all ages, where we also run groups for under-11s and have an all-age service once a month.
- **5:00 pm:** An intimate and informal service with a diverse congregation, where we offer youth groups and hold an all-age service once a month.



While we are passionate about Burley, we are also a gathered church, placing a strong emphasis on sharing life together where we are. St Matts has five core values that shape our vision: **Discipleship, Humility, Friendship, Generosity, and Future Generations**. You can read more about our Vision and Values on our website: www.stmattsleeds.co.uk

Staff Team

The current staff team includes:

- An Administrator
- A Site Manager
- A Children and Families Minister
- An Associate Vicar
- The Vicar

The Youth Minister

In what follows we will go into more detail about the job, but first and foremost we are seeking God's guidance to find the right person to lead our youth ministry.

We are seeking to employ a part-time Youth Minister because we care deeply about our young people growing as disciples of Jesus Christ and becoming disciples who make disciples. We believe that everyone matters to God and that God uses ordinary people like you and me to work with Him in this world. We currently serve around 40 young people (ages 11–18), meeting mostly on Sundays with a committed team of 12 volunteers. We are also exploring the potential for a midweek youth connect group.

We want our youth to love Jesus and live out their faith confidently, contagiously and transformatively, equipped and willing to serve others.

We need someone who will pray; listen to the Holy Spirit, and in conversation with the youth team, parents, carers, the young people themselves, and the wider church, lead the youth ministry of St Matts. We need a Youth Minister who can help us give our young people, and those young people who don't know Jesus yet, the opportunity to be transformed by the life changing message of Jesus and to help them live this out in their lives.

You will not work alone. The youth minister will receive support from the clergy supervisor, staff team, PCC, a team of volunteers, and a steering committee to listen to ideas, help problem-solve, and provide encouragement.

Required Skills & Qualities:

This job requires some who is:

- A committed Charismatic Evangelical Christian with a mature faith, integrity.
- Committed to embodying the five core values of St Matts - Discipleship, Humility, Generosity, Friendship, and Future Generations.
- Experienced in working with young people, with an understanding of issues facing youth today.
- Passionate about young people coming to know Jesus Christ and prioritizing seeking His Kingdom.
- Self-motivated, proactive, and able to turn ideas into reality with team support.
- An effective teacher and communicator who connects well with young people and inspires the church.
- Skilled in time management and balancing competing tasks.
- Pastoral, organised, flexible, courageous, and kind.

Highly Desirable:

- A relevant qualification in youth work/and or theology.
- 2+ years' experience working with youth.
- A leader who can coordinate volunteers, empower the youth team, and model lifelong discipleship.

- Demonstrable experience creating content.
- A driving license.
- An understanding of, and sensitivity to the neurodiverse needs and mental health challenges faced by some youth.

Responsibilities

- Oversee and coordinate the day-to-day leadership of the church's youth ministry.
- Manage communication with the church, youth, and parents while overseeing the ministry's budget.
- Plan, resource, and lead youth ministry activities and events.
- Contribute to the wider ministry of the church and parish as part of the Staff Team, and undertake training where agreed.
- Grow and strengthen the youth team through training, empowerment, and encouragement.
- Maintain effective organisation of resources for the ministry and ensure appropriate safeguarding and data protection measures are in place and compliant.
- Advocate for young people within the wider church family and develop their voice.
- Support the clergy, staff team, and church wardens in ensuring the wellbeing of the youth and integrating them into the life of the church.

Expectations

- Work independently and collaboratively while keeping St Matts' Vision and Values central.
- Develop strong working relationships with the vicar, staff, youth, parents, and wider church.
- Attend regular supervisor meetings and relevant staff team meetings.
- Be a committed member of St Matts.
- To take responsibility for your own safety and the safety of others commensurate with the duties of the role and best practice and the procedures adopted by the PCC.
- Take responsibility for personal development, including participating in an annual appraisal.

What we currently do

- **Sundays at 5 pm:** Worship as part of the evening service, followed by smaller age-specific groups for games and discipleship.
- **Monthly All-Age Service:** Youth serve in various roles during the all-age service.
- **Events:** St Matts has a range of events throughout the year, and in addition the youth attend "DTI" (Dreaming the Impossible summer camp) and the occasional youth event/worship night.

We are also currently exploring the possibility of starting a midweek connect group for the older youth.

Potential for Growth

With time, capacity, and resources, this role could grow to include:

- Establishing a mentoring program.
- Outreach activities and school visits.
- Collaboration with other local churches.

We desire to see our Youth Ministry flourish, equipping young people to live life fully in relationship with Jesus.

Key Information

- **Start Date:** Between May and September 2025.
- **Contract:** 3 years (6-month probationary period).
- **Hours:** 20 hours per week (2.5 days, including some evenings and some overnights at annual camps).
- **Salary:** £25 720 - £29 298 p.a. (£14 687 - £16 742 p.a. pro rata based on 20hrs per week)
- **Holiday:** 25 days p.a. (12.5 days pro rata based on a 2.5 day working week) plus statutory holidays.
- **Line Management:** The position will be line-managed by a member of the clergy.
- **Pension:** Enrolment in the NEST pension scheme to which the church will make 3% (4% gross) contribution.
- **Notice Period:** 1 month.

To Apply

Please send your CV and a covering letter (max 1,000 words) explaining how you meet the role's requirements to office@stmattsleeds.co.uk.

Applications will be reviewed on receipt, and next steps will be communicated promptly.

Applications close: **20th February 2025.**

Interviews will be held on: **2nd March 2025.**

Occupational Requirements

This role is part of the active ministry of the church. An **Occupational Requirement** exists for the post-holder to be a practicing Christian, as per the Equality Act 2010. Willingness to become a member of the St Matts community is essential.

Safeguarding

Appointment to this role is subject to a satisfactory **Enhanced DBS Check** and completion and maintenance of all relevant safeguarding training.